

MODERN SLAVERY INFORMATION FOR STUDENTS

What is modern slavery?

Modern slavery refers to situations where one person has taken away another person's freedom so they can be exploited. Freedom is taken away using threats, violence, coercion, abuse of power and/or deception, resulting in a person being unable to refuse or leave the situation. Modern slavery is one of the most serious violations of human rights.

Quick facts:

- Modern slavery can occur in any part of the world
- 50 million people globally are living in modern slavery conditions
- Young people, including students, are at a higher risk of experiencing modern slavery
- Student visas have been used to enable human trafficking and modern slavery

Forms of modern slavery

Forced labour

Victim does not consider themselves free to stop providing labour or services or leave their job because of coercion, threats or deception.

Debt bondage

Victim promises their services as a security for an excessive debt, or their services are not applied to reduce the debt or length & nature of the services are not limited and defined.

Human trafficking

Transporting, recruiting or harbouring people by threat or use of force or coercion, abduction, fraud or deception, abuse of power or position of vulnerability.

Slavery

Where a person exercises the rights of ownership over another person, making the victim an object of purpose or to use their labour or services in an unrestricted manner.

Child labour

Child labour is work that deprives a child of their childhood, their potential and their dignity and is harmful to physical and mental development. Examples include child soldiers, child prostitution.

Forced marriage

Victim marries without giving their consent freely or fully, as they have been coerced, threatened or deceived or because they are not capable of understanding the nature and affect of a marriage ceremony.

Servitude

Victim is significantly deprived of personal freedom and considers themselves unable to cease providing labour/ services or leave their job because of coercion, threat or deception.

Deceptive recruiting

Victim is deceived about a job and the conditions of employment and is exploited by the employer.



What modern slavery may look like

You or someone you know may be a victim of modern slavery if you are:

- being forced to work or are not safe at work
- working unreasonable hours or at unreasonable rates
- paying off a large debt to a recruiter or employer
- not able to leave your place of work or negotiate conditions
- being intimidated or threatened at work
- not able to access your passport or other identification documents
- working in someone's house and rarely able to leave for personal or social reasons
- being subjected to insults, degrading treatment, abuse or violence.

Someone is in slavery if they are:

Forced to work

Through coercion, mental or physical threat or abuse.

Owned or controlled by an employer

Through mental or physical abuse.

Dehumanised

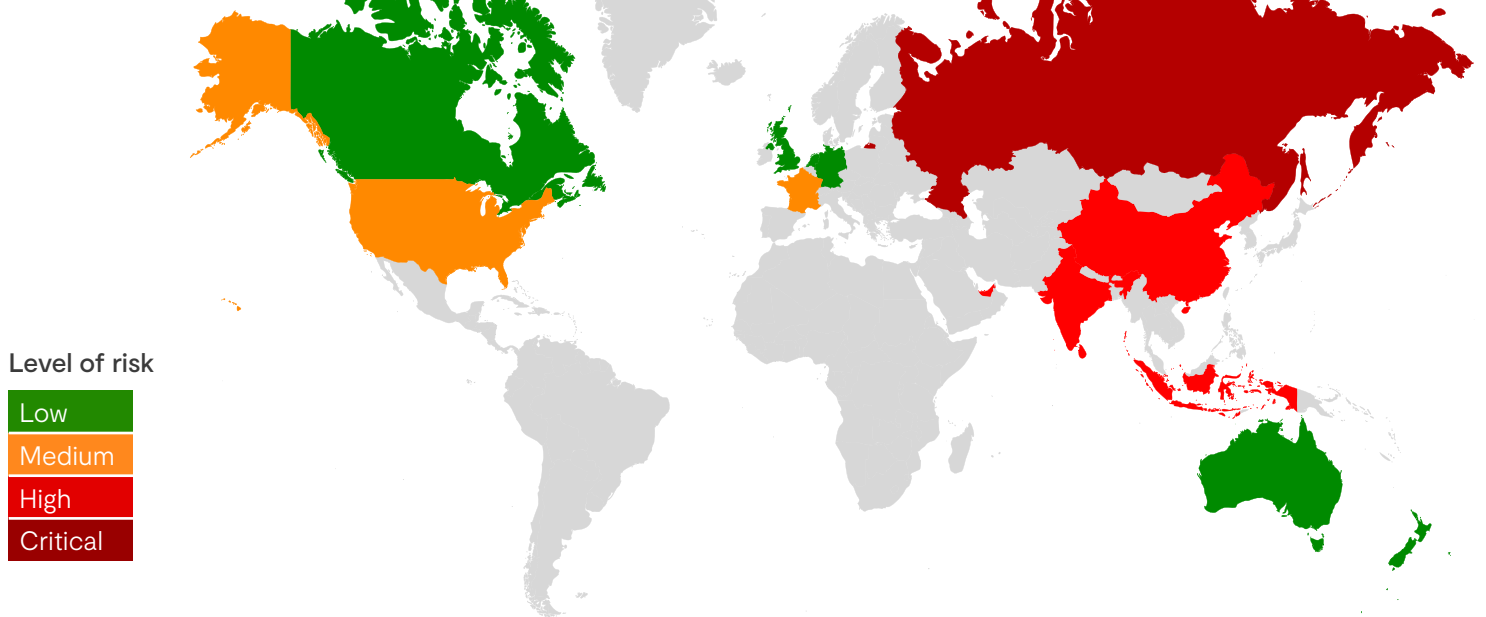
Treated as a commodity or bought or sold as property.

Constrained

Physically constrained or have restrictions placed on their freedom of movement.

Risk of Modern Slavery

Based on global stats published by walkfree.org



What are we doing?

- making reporting on modern slavery incidents easier
- training our staff on modern slavery and bringing more awareness
- making progress on our modern slavery reporting



Our Modern Slavery Statement is published every year on our website. The statement provides a detailed account of our current and intended actions to identify and address modern slavery risks in our operations and supply chains.

What can you do?

- Be aware and look out for signs of modern slavery.
- If you need to speak to someone at your college, reach out to the student support services.
- Report through our website on DoneSafe reporting tool.
- If you need urgent assistance, contact your local Emergency Services.