




Customised Workshops


Bespoke leadership training and professional development to suit your goals, size and budget



 **Ideal for** Organisations looking to solve a specific challenge

 **Group size** Small groups, large teams, or your whole organisation

 **Gender** Mixed gender and women-only programs available

 **Duration** Flexible, based on your needs

 **Delivery** Online, in-person or blended

 **Fees** Contact us for a quote

Tailored solutions to improve leadership impact and staff wellbeing

We work with organisations and government leadership teams throughout Australia to improve performance, collaboration, communication, and wellbeing.

After understanding your challenges and goals, we design and deliver a bespoke solution for small groups, large teams, or your whole organisation.

We're the experts in leadership development, and organisational performance. Our workshops can cover topics including:

- People management and leadership training
- Culture, team dynamics and collaboration
- Effective communication, influence and negotiation
- Inclusive leadership practices
- Wellbeing and resilience strategies
- Change management, and more



Delivery Options

We work closely with you to create a flexible professional development experience to cater to your organisation's needs and your teams' learning preferences. Options include:

Workshops (online or face-to-face)

Blended or online delivery

Short webinars

Personalised executive coaching

Facilitated events

360° feedback surveys

Self-directed online learning

Topics Covering Leadership, Inclusion, and Wellbeing

We deliver workshops and training in areas related to effective leadership, organisational performance, and people and culture. Topics include:

Leadership Training and People Management Skills

- Developing a leadership mindset, vision and values
- Delivering effective feedback and managing performance
- Creating a high-performance culture
- Leading innovation and change management
- Problem solving and decision making

Resilience and Workplace Wellbeing Strategies

- Techniques to reinforce resilience and wellbeing
- Strategies to manage stress and reduce burnout
- Creating a psychologically safe workplace
- Understanding and harnessing surge capacity

Communication and Influence

- Effective communication
- Influence and negotiation
- Collaboration and connectivity
- Having difficult conversations

Diversity, Equity and Inclusion Training


- Understanding the fundamentals of diversity, equity and inclusion
- Develop inclusive leadership practices
- Strategies to manage unconscious bias


Interpersonal Skills Development

- Networking and building strategic relationships
- Developing emotional intelligence
- Managing conflict
- Flexibility and adaptability
- Mentoring skills and practices

Enquiries & enrolments

We work with large and small organisations from a broad range of industries. Speak to us about customising a solution to meet your organisation's development needs. Please fill out the form and we will be in touch. Alternatively, call or email us:

 1300 735 904

 ClientSolutions@wla.edu.au



We're the experts in delivering training to get the best out of your people. Our solutions can create unity in your leadership team, improve communication, and drive positive change throughout your organisation. We'll work with you to understand your needs and fit a solution that delivers immediate impact.

Karen Surmon
General Manager, Women & Leadership Australia

