



# Leadership Colloquium


A comprehensive leadership development program customisable for teams at all levels



 **Level** Emerging, Middle and Senior Leaders

 **Ideal for** Groups

 **Gender** All genders

 **Duration** Flexible

 **Delivery** Online or blended delivery

## About the program

Empower your leaders with a transformational leadership development experience. This program brings together our extensive experience with the latest research and best practice leadership approaches to optimise team performance, build trust, enhance inclusivity, and increase staff engagement.

- A comprehensive group leadership development program
- Customisable to suit your organisation's goals and workplace rhythms
- Blended or fully online delivery options
- Applied learning delivers immediate results in the workplace

## Participant profile

Suitable for groups of emerging, middle or senior leaders.



## Learning Outcomes

In this program participants will:

Build self-awareness and develop a personal leadership vision.

Develop effective communication skills and emotional intelligence.

Know how to address team dysfunctions to improve team culture.

Can define a strategic direction and review their team's performance.

Improved ability to give feedback and have challenging conversations.

Build capacity for innovation within their team and lead change.

Develop coaching and mentoring skills



## Program experience

We will work with you to curate a program experience that delivers on your organisation's needs and suits your workplace rhythms.

### A sample schedule could involve:

- Blended or online delivery over seven months
- 360° feedback survey completed by all participants prior to commencement
- 3 full-day workshops (online or face-to-face)
- 6 interactive 90-minute webinars
- 4 peer coaching sessions
- Self-directed learning via our online learning portal
- Completion of a professional leadership project

## Program Modules

Best-practice leadership mindsets and behaviours to boost your team's performance

Leadership and authenticity

Team dynamics

Driving performance

Leading innovation and change


Communication, presence and influence


Problem solving and decision making

Purpose, priorities and professional development

## Enquiries & enrolments

Contact us for a tailored proposal that meets your organisation's needs.

 1300 138 037

 [ClientSolutions@wla.edu.au](mailto:ClientSolutions@wla.edu.au)



The Leadership Colloquium is our flagship development program for leadership teams and groups. Customisable to your organisation's needs, this comprehensive program provides the transformative mindsets and behaviours that will accelerate your leadership team's performance. Our emphasis on applied learning ensures participants can immediately put their learnings into practice, while building their capacity and confidence to take on increased responsibility.

**Megan Ibrahim**

Acting General Manager, Women & Leadership Australia

