

Workplace Gender Equality Agency report

National gender pay gap is 14.9%

2004

Women & Leadership Australia launched

Part of the Australian School of Applied Management (ASAM).

2005

2006

First women's leadership event

Held in Wodonga with 60 attendees.

Anna Bligh

Anna Bligh becomes Queensland's first female premier on 13 September

2007

We launch the Australian Women's Leadership Symposiums

An event series designed to connect and inspire women leaders across all industries.

Dame Quentin Bryce

Dame Quentin Bryce becomes Australia's first female Governor-General of Australia on 5 September

2008

Kristina Keneally

Kristina Keneally becomes the first woman premier of New South Wales on 4 December

2009

First Australian Woman Prime Minister

Julia Gillard becomes Australia's first female Prime Minister on 24 June

2010



National paid parental leave scheme introduced

18 weeks' pay for eligible working parents to care for newborns or adopted children.

2011

"I will not be lectured about sexism and misogyny by this man. I will not. And the Government will not be lectured about sexism and misogyny by this man. Not now, not ever."

The Hon. Julia Gillard gives her famous Misogyny Speech

2012

2013

Gender pay gap rises to 18.2%

The highest gap since the 90's. WGEA includes remuneration in their national survey of employers for the first time.

2014

We launch the annual Australian Awards for Excellence in Women's Leadership

Inaugural national award presented to former Australian prime minister Julia Gillard.

Recognising and celebrating women and gender diverse leaders who have made significant contributions to advancing women's leadership and gender equity.

Victorian Government set 50% target new board appointments to be women.

Also introducing new accountability measures to enforce the measures.

2015

Linda Burney

Linda Burney becomes the First Indigenous woman elected to the House of Representatives.

2015



2017

AFLW is launched

First Australian Football League Women's game is played.

Queensland is the first State in Australia to have women in all the highest office holder roles

- Premier - The Hon. Anastacia Palaszczuk ■
- Treasurer - The Hon Jackie Trad ■
- Attorney General - the Hon Yvette D'Ath ■
- Chief Justice - Catherine Holmes ■
- Opposition Leader - Deb Frecklington ■

We are acquired by global education company Navitas.



2018

Australian Gender Equality Council (AGEC) is formed

Leading organisations representing 500,000 women workers come together to form the national NFP to respond to the A national NFP to respond to the unacceptably slow pace of change towards gender equality in Australia.

100 Days for Change Campaign leads to 200 formal pledges for change

- Individuals and organisations make commitments to increase gender equity in workplaces, pledges include;
- Commitments to mentoring and sponsorship,
 - Introducing domestic violence leave
 - Promoting non-gendered language.

2019

Equal gender representation is achieved in the Australian Senate

Sarah Henderson is sworn in, resulting in the Senate now comprising 38 women and 38 men.

The Australian-first Gender Equality Bill is introduced into the Victorian Parliament

Placing gender equality in law for the first time in Australia

We deliver the inaugural Indigenous Women's Leadership Symposium in partnership with First-Nations led Women's Business

Providing a culturally and psychologically safe space for over 100 First Nations women leaders to share their stories and build their leadership capabilities.



2020

The Covid-19 pandemic disproportionately affects women

More women lose their jobs, experience increase childcare responsibilities, risks of domestic violence and ill mental health.

Suzi Finkelstein becomes our Chief Executive Officer

After her contribution in various senior leadership roles over the previous 10 years.

Australia wins the 2020 ICC Women's T20 World Cup

Beating India in Melbourne on International Women's Day to claim their fifth title.

All leadership development programs are delivered online due to COVID-19 pandemic

Allowing participants to continue their learning journeys and making our programs more accessible for people in regional and rural areas.

2021

Women's Marches attended by thousands across Australia

Protesting against the sexual abuse and harassment of women, following a wave of allegations of sexual assault centred around Australia's parliament



2022

Karen Taylor becomes our Chief Executive Officer

Bringing her extensive experience from the education sector to grow our impact.



The Matildas make it to the semi-final of the FIFA Women's World Cup

Their performance ignites passion in Australian fans never seen before. Breaking viewing and attendance records. The Matilda's use their platform to advocate for gender equity in sport.

2023

We expand to incorporate our sister brands

Australian School of Applied Management (ASAM) and National Excellence in School Leadership Institute (NESLI) Allowing us to offer targeted leadership development for large groups, organisations and schools.

2024

We celebrate 20 years of impact